FORTUNE LAKE LUTHERAN CAMP ASSOCIATION ANNUAL MEETING 2025 SUNDAY, APRIL 27, 2025 2:00 PM CST/3:00 PM EST

SUMMER 2025 THEME

GOD'S WORD COMES NEAR

"The Word is near you, on your lips and in your heart."
-Romans 10:8

Fortune Lake Lutheran Camp
Est. 1930



NOTES

FORTUNE LAKE LUTHERAN CAMP ASSOCIATION ANNUAL MEETING APRIL 27, 2025 2:00 P.M. CST

AGENDA

1. CALL TO ORDER

2. WELCOME AND INTRODUCTIONS

- Board of Directors, Committee Chairs, and Year-Round Staff Suzanne Tusa, Board President
- Greetings & Devotion Representative from the Northern Great Lakes Synod Bishop's Office
- Approval of 2024 annual meeting minutes

3. YEAR IN REVIEW REPORTS

- President's Report Suzanne Tusa, Board President
- Camp Director's Report Amanda Rasner, Camp Director
- Treasurer's Report/ Budget Overview Pr. Jared Howard, Board Treasurer
- Total Inclusion Taskforce Taryn Mason, Co-Chair
- Property Report Rhys Edwards, Co-Chair
- Hospitality Report Charlotte Strom, Guest Services Coordinator
- Questions for Committee Chairs

4. ELECTION OF NEW BOARD MEMBERS

5. PRESENTATION TO OUTGOING BOARD MEMBERS

- Rhys Edwards, Pr. Jared Howard, Pr. Kelly Ylitalo

6. OLD BUSINESS

- Light the Fire for Fortune Lake - Pr. Alex LaChapelle

7. NEW BUSINESS

- Prepare the Way Capital Campaign Pr. Jared Howard
- 8. THANK YOUS

9. CLOSING: MOTION TO ADJOURN

- HYMN FOR FORTUNE LAKE Lance Crevier
- CLOSING PRAYER
- DISMISSAL

MARK YOUR CALENDAR!

Light the Fire for Fortune Lake, Sunday, June 1 at 7:30 ET / 6:30 CT at various locations **First Day of Camp,** June 8, 2025

Senior Days, 10:00 am - 2:00 pm May 12, Sept. 8, Nov. 10, 2024 and Jan. 12, Mar. 9, May 11, 2025 **Wellness Retreat,** Sept. (11) 12-14, 2025

Fall Fest, October 4, 2025

Total Inclusion Retreat, October 17-19, 2025

Fortune Lake Lutheran Camp Association Association Annual Meeting April 28, 2024 / 2:00 PM CST on site

1. Call to order and welcome: The meeting was called to order by Suzanne Tusa, Board President at 2:08 PM CT.

Greeting and devotion led by Pr. Jim Duehring, Assistant to the Bishop for the Northern Great Lakes Synod.

2. Approval of Minutes from 2023 Annual Meeting: Rich Crevier, Good Shepherd, Peshtigo, WI made the motion to approve the minutes as written. Pr. Kay Richter, First, Ewen, MI seconded. Motion carried.

3. Year in Review Reports:

- President's Report: Suzanne welcomed everyone. Gave highlights of 2023, including first ever "Growing in Grace" Retreat. 476 summer campers in 2023 and 9 Day Camps.
- Camp Director's Report: Amanda Rasner, Camp Director, highlighted:
 - o that year-round retreats have increased.
 - FLLC has had wonderful summer staff retention and recruitment, including international staff. Why is FLLC so blessed in this sense? COMMUNITY!
 - Camp programming continues to be for people of all ages. New summer camp program for 55+ years of age Evergreen Camp.
 - Thank you to Deb Hansen, Office Manager. Deb will be departing FLLC in mid-June. We are grateful for her partnership in ministry.
 - O Grant monies received from the Superior Health Foundation will support a new summer staff position titled "Mental Health Coordinator." These monies will help meet important needs around mental health for summer staff and campers.
 - Pastors in the synod are encouraged to volunteer and share their gifts and talents at FLLC.
 - Light the Fire for Fortune Lake. Fundraiser at various sites around the synod on Friday, May 31, 2024. Campfire with all the fun and festivities. Will also have a virtual component. Goal of \$10,000.
- Treasurer's Report/Budget Overview: Christina Maki, Treasurer, reported budgeting process went smoothly for 2024. We have been operating with net income for several years. As in 2023, we once again plan to utilize monies from savings for property improvements.
- Total Inclusion Task Force: Pr. Sarah Semmler Smith, committee co-chair, thanked task force members as well as Amanda. FLLC became a Reconciling In Christ (RIC) outdoor minister, affirming what this ministry has historically been, a welcoming

place for all. Shared a video about what RIC has meant to various persons. We celebrate this work. As we lean into the next phase of the work of this task force, we will be turning our focus to land acknowledgement, not merely in words but also in action. Sarah invited others to participate in this ongoing work.

- Property Report: Rhys Edwards, committee co-chair, gave updates on how monies raised in the 2022 CoVantage Cares Fundraiser have been utilized for property improvements. Thanked year-round staff, especially Chris Nocerini, Property Manager, and Amanda. Thanked everyone who gave monies to support this effort. Recommendation has been made to walk away from the conversations about adding a new cell tower to the camp. Invited volunteers to help with ongoing property improvements.
- Hospitality Report: Charlotte Strom, Guest Services Coordinator, highlighted that this position has been a great addition to the year-round staff in growing the ministry. 34.7% increase in rental revenue from 2022 to 2023. Invited today's guests to consider holding their next events (personal and professional) at Fortune Lake. Thanked Sisters of the Cloth, quilting group who heads up the annual Fall Fest Fundraiser.
- Questions for Committee Chairs: No questions.
- 4. Election of New Board Members: A slate of the following candidates was presented for positions on the Camp Board of Directors: Suzanne Tusa (returning) 3-year term, Rob Sims 3-year term, Annabelle King 3-year term, Amy Poirier 3-year term. Pr. Mike Markwell, Immanuel, Escanaba, MI made the motion to elect the slate of candidates. Pr. Brahm Semmler Smith, Gloria Dei, Hancock, MI seconded. Motion carried.
- 5. Presentation to Outgoing Board Members: Ruth Warmanen and Laura Lyons have completed their terms. Thanked for their time and talents. Prayers for Laura as she heads off to med school.

6. Old Business

• Mission and Vision Update: Amanda thanked the Board of Directors for their efforts in this work.

7. New Business

- Light the Fire for Fortune Lake: Site hosts to pick up baskets/kits for event after the meeting.
- Highlighted upcoming calendar events for Fortune Lake.

8. Thank Yous

9. Closing: Motion to Adjourn. Pr. Peggy Rose, Pioneer Lake, Conover, WI made the motion. Kay Chartre, Bethany, Ishpeming, MI seconded. Motion carried. Meeting adjourned with "Hymn to Fortune Lake" and the "Benediction Song" at 3:23 PM CST.

PRESIDENT'S REPORT **ANNUAL MEETING 2025**

Welcome to the 2025 Annual Meeting of Fortune Lake!

It has been another exciting year for Fortune Lake, marked by new milestones and countless moments of joy. Our summer camp season was bustling, filled with memorable experiences, numerous rentals, and incredibly fun retreats. We are truly grateful for the opportunity to share this special place with so many.

On May 31, 2024, Fortune Lake hosted its inaugural Light the Fire fundraiser, which proved to be a tremendous success. Thanks to the generosity of our supporters, we raised \$8,721.00! We invite you to join us again this year for the 2nd Annual Light the Fire fundraiser on June 1, 2025. Together, we can continue to make a lasting impact.

The summer of 2024 was our most successful yet, welcoming 581 campers, representing a 22% increase from the previous year! This diverse group included youth, Victory, and intergenerational campers, along with eight day camps and 14 pastors who visited throughout the season. We are incredibly grateful for our amazing summer camp staff, whose dedication and leadership made this season so special. Additionally, with the support of a grant from the Superior Health Foundation, we were able to introduce a new position of Mental Health Coordinator, further enhancing the well-being of our campers and staff.

We also launched two new programs that were warmly received: Evergreen Camp (for ages 55+) and Treehouse Adventures (for grades 7-12). These initiatives helped broaden our outreach and fostered even more connections within the community.

The fall of 2024 was equally eventful, with an abundance of rentals and a variety of beloved events, including the Fall Wellness Retreat and our annual Fall Fest/Quilt Auction. We also had the privilege of hosting school camps from the Keweenaw region. In addition, the Board of Directors convened for their annual retreat in October, setting the stage for another year of growth and success.

We would like to express our heartfelt thanks to all of our generous donors whose support continues to make a significant difference at Fortune Lake. Your contributions are deeply appreciated.

A special thank you goes to our dedicated year-round staff, whose hard work and commitment keep Fortune Lake thriving throughout the year. We are incredibly fortunate to have such an outstanding team!

Thank you, as well, to all of you for your ongoing prayers and support of this remarkable place of grace. It has been an honor to serve on the Board of Directors, and I look forward to all that we will continue to accomplish together.

Respectfully submitted, Suzanne Tusa President, Board of Directors Fortune Lake Lutheran Camp

Camp Director's Report Outdoor Ministry at Fortune Lake Lutheran Camp: 2024 & Beyond!

Summer Camp

2024 brought a safe, fun, fantastic, faith-filled season of outdoor ministry:

- 581 total campers, an increase of 22% over the previous summer!
- 144 Intergenerational campers: families of all kinds coming to camp together
- 8 Day Camp sites partnering with 16 different congregations
- 10 Leaders-in-Training (high schoolers who volunteer their service)
- Evergreen Camp: a new program for adults age 55+ For 2025 we anticipate:
 - Continued growth in camper participation;
 registrations have been coming in faster than ever!
 - An All-Staff Alumni Reunion with a day option on Sunday, June 29, or a 3-night option June 29-July 2
 - A strong staff team made up many returners and some new folks. We are praying for approved visas
 and the safe arrival of our international staff.



Facility Usage and Upgrades

2024 Rentals and Retreats and site updates:

- We saw 954 overnight guests and 548 day use guests
- Innovative annual programmed options include the Young Adult Retreat, Fall Wellness Retreat, Total Inclusion Retreat, and retreats for youth
- A more accessible walkway from the sauna to the waterfront was installed, partially funded by the ELCA Total Inclusion Grant.
- The final facility upgrade funds raised through the CoVantage Cares Campaign in 2022 were spent, completing the projects we set out to do. These included:
 - Upgraded commercial kitchen appliances and hood
 - Dining hall windows
 - Duplex windows, doors, boilers, and roofs
 - Emanuel Lodge facade, sliding doors, windows, & flooring

Upcoming projects:

- The "Prepare the Way" Capital Campaign to fund:
 - The purchase of an adjacent property including: a house for year-round staff lodging keeping staff accessible to guests and renters, out buildings for storage of vehicles and seasonal equipment, 19+ acres of land to steward
 - New welcoming signage on US-2
 - Teardown of old structures that are no longer safe to use, making way for new possibilities in the future
 - Establishment of an endowment fund to be used for future facility updates and maintenance



<u>Healthy Financial Position for Future Ministry</u> 2024 data showed:

- Significant increases in: congregational gifts, individual gifts, memorial gifts, summer camp and retreat fees, and rental revenues – THANK YOU!!!
- A generous legacy gift that supported our endowment fund and summer staff scholarships
- A strong financial position that enables us to pay staff fairly, upkeep facilities, plan for future growth, and meet people's needs in an evolving world



In short, outdoor ministry is alive and well and Fortune Lake! Lives are being transformed, and Jesus' love is being proclaimed. THANKS BE TO GOD!

Action Items/ Ways to be Involved:

- Pray for the ministry of Fortune Lake
- Attend summer camp or a retreat and/or invite someone to do so: www.fortunelake.org
- Visit camp and take a tour. Please call ahead to let us know.
- Stay at camp through a rental or [FREE!] private retreat for rostered leaders
- **Give** a gift to the ministry. We have a wishlist for big ticket items and summer supplies, and we accept financial gifts electronically or via check. Please remember Fortune Lake when you're writing or updating your legacy plans. Stay tuned for invitations and details regarding our "Prepare the Way" Campaign!



Fortune Lake Finance Quick Reference Sheet Budget year 2024

Revenue	2025 Budget	2024 Budget	2024 Actual	% of Budget	2023 Actual	% change '23-'24
Giving (4100)						
41100 Congregational Gifts	\$80,000.00	\$80,000.00	\$84,916.84	106.1%	\$78,922.10	
41200 Individual Gifts	\$185,000.00	\$183,000.00	\$194,857.53	106.5%	\$186,530.97	
41300 Memorial Gifts/ Honoraria	\$11,000.00	\$7,000.00	\$43,247.59	617.8%	\$10,901.53	
other revenue (Grants, special gifts, onsite offerings)	\$15,000.00	\$12,800.00	\$14,278.35	111.5%	\$25,242.00	
Giving totals	\$291,000.00	\$282,800.00	\$337,300.31	119.3%	\$301,596.60	11.84%
Program / Site Use (4200-4300)						
42100 Summer Camp Program	\$210,000.00	\$170,000.00	\$201,071.44	118.3%	\$159,832.22	
42200 Summer Day Camp	\$13,000.00	\$12,000.00	\$12,232,48	101.9%	\$13,412,78	
42300 Program Retreats	\$15,000.00	\$9,000.00	\$14,286.13	158.7%	\$8,542.27	
43100 User Groups	\$95,000.00	\$93,500.00	\$109,137.50	116.7%	\$83,647.05	
Program / Site totals	\$333,000.00	\$284,500.00	\$336,727.55	118.4%	\$264,434.32	27.34%
Fundraising (4400)						
44200 Quilt Auction Income	\$26,000.00	\$24,000.00	\$22,835.38	95.1%		
44400 Other Fundraiser Income	\$2,000.00	\$10,000.00	\$7,997.00	80.0%		
44500 Staff Scholarship Donations	\$6,000.00	\$2,000.00	\$1,200.00	60.0%		
Fundraising total	\$34,000.00	\$36,000.00	\$32,032.38	89.0%	\$24,259.11	32.04%
Sales (4500)	\$15,500.00	\$13,000.00	\$11,606.54	89.3%	\$8,636.10	34.40%
Other Revenue (4700)	\$7,650.00	\$7,650.00	\$7,243.44	94.7%	\$15,191.60	-52.32%
TOTAL REVENUE	\$681,150.00	\$623,950.00	\$724,910.22	116.2%	\$615,117.73	17.85%
EXPENDITURES						
Salaries and related payments 51000						
51100-51200 Salaries	\$183,289.33	\$175,591.00	\$156,008.32	88.8%		
51300-51500 Hourly	\$31,500.00	\$32,665.00	\$30,750.83	94.1%		
51500 Summer Staff	\$106,787.50	\$94,259.00	\$105,443.21	111.9%	_	
Salaries and related payments total	\$321,576.83	\$302,515.00	\$292,509.57	96.7%	\$303,184.31	-3.52%
Payroll Taxes (52000)	\$24,600.63	\$23,142.00	\$21,410.95	92.5%	\$22,501.90	-4.85%
Fringe Benefits (53000)	\$100,496.00	\$70,184.00	\$63,289.39	90.2%	\$68,692.24	-7.87%
Program Supplies and Expense (54000)	\$28,100.00	\$30,700.00	\$25,558.93	83.3%	\$32,057.53	-20.27%
Postage, Printing, Office Supplies (54900)	\$24,000.00	\$21,500.00	\$15,661.91	72.8%	\$16,206.29	-3.36%
Foodservice 5500						
55100 Food - Summer	\$43,000.00	\$36,000.00	\$41,795.97	116.1%	\$31,726.19	
55200 Food - Retreats	\$15,000.00	\$12,000.00	\$18,287.50	152.4%	\$16,387.65	
55300 Kitchen Supplies	\$3,500.00	\$2,000.00	\$3,128.15	156.4%	\$1,083.57	
Foodservice totals	\$61,500.00	\$50,000.00	\$63,211.62	126.4%	\$49,197.41	28.49%
Repairs & Maintenance (56000)	\$28,300.00	\$28,600.00	\$26,957.58	94.3%	\$31,803.06	-15.24%
Insurance (57000)	\$32,391.00	\$27,000.00	\$28,460.32	105.4%	\$25,927.05	9.77%
Utilities (58000)	\$44,300.00	\$44,300.00	\$40,736.17	92.0%	\$39,724.78	2.55%
Other Expenses (59000)	\$24,500.00	\$26,000.00	\$28,491.56	109.6%	\$30,587.69	-6.85%
Other Expenses (35000)		+==,000.00	+45,10 HOU	.00.070	400,001.00	-0.0070
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EXPENSITURES	\$689,764.46	\$623,941.00	\$606,287.98	97.2%	\$619,882.26	-2.19%

2024 Financial Support Fortune Lake Lutheran Camp

Report to the Annual Meeting

Congregation Support

All Saints – Wakefield
Ascension Lutheran ChurchMinocqua
Bethany – Escanaba
Bethany – Gladstone
Bethany – Nepaming
Bethany – Negaunee
Bethany – Norway
Bethany – Republic
Bethlehem - Florence
Bethel – Ishpeming
Bethel – Menominee
Calvary – Minocqua
Calvary – Rapid River

Christ - Escanaba Community - Palmer Eden - Munising Eden Women of the ELCA Emanuel – Skandia Faith - Calumet Faith - Ishpeming Faith - Three Lakes Faith - Rock First - Gladstone First - Ewen Gethsemane - Wallace Gloria Dei - Hancock Good Shepherd - Houghton Good Shepherd - Peshtigo Grace - South Range

Holy Trinity - Chassell Immanuel - Escanaba Immanuel - Negaunee Immanuel - Rhinelander Messiah - Marquette Mission United - Pelkie Our Saviour's - Iron Mountain Our Saviour's WELCA-Marinette Our Saviour - Paynesville Porterfield - Porterfield Prince of Peace - Marquette Prince of Peace - Eagle River Prince of Peace WELCA -Marguette Salem - Ironwood Sharon - Bessemer

Shepherd of the Sea – Copper Harbor
St James - Rudyard
St Mark's - Endowment
St Paul – Ironwood
St Paul's – Mass City
St Stephen's - Stephenson
Trinity – Ishpeming
Trinity – Rhinelander
Trinity – Iron River/Stambaugh
Trinity – Stonington
United – Crystal Falls
United - L'Anse
Zion – Marinette

Shepherd of the Lakes - Sayner

Fortune Lake Club - Pine Circle (\$2,500+)

Anderson, Karen Dungan, Hildred & Frank Alvin Frankenstein, Terry & Johnston Griffiths, Joseph & Georgann Langseth, Deloris Nelson, Diane Oja, Curtis Dean Peterson Family Peterson, Norman & Mary Seaton, Ken Shono, Dona & Eric Warmanen, Ruth

Fortune Lake Club - Oak Circle (\$1000 - \$2499)

Ackerman, Josh & Ashlyn Anderson Foundation, Donald & Audrey/Anderson, Audrey Anderson, Danielle & Brian Blobaum, Harold & Eleanore Clairmont, Virginia Daniels, Elisabeth & Wesley Duehring, James & Gisele Geier, Sandra & Thomas Herzog, Kathleen/Clausen, Casper Johnson, Karen Kaare, Linda Kangas, Sue Kolstad, Pr Keith & Karen Krah, William & Mary Lillie, Joan Lundberg, James & Frances Martin, Dennis & Jackie

Ness, Kaaren Palomaki, Duane & Rita Pontbriand, Elsa & Kory Rasmussen, Alfred Rasner, Ann Rundman, Jonathan & Dawn Schoen, Doug & Marilyn Schutt, Donald Skogman, Jo Snay, Nancy Sundberg, Joan Swanson, Dora Jane Tahtinen-Pacheco, Sarah/Pacheco, Mark Wagner, Robert Warmanen, Christopher/Hartwigsen, Ryan Warmanen, Tim & Hannah Ylitalo, Kelly

Fortune Lake Club - Maple Circle (\$750 - \$999)

Anderson, Donna & Tom Howard, Jared & Sarah LaChapelle, Alex Rasner, Amanda & Donald Schmidt, Connie & Leigh Sims, Andrew & Erin Thomas, Charles & Lynn Meister

Fortune Lake Club – Birch Circle (\$500 - \$749)

Ackerman, Eric
Blomquist, David & Mary Lou
Boncosky, Rob
Canniff-Kuhn, Rev Tim & Rev Mary
Carlson, Kristine R
Collins, Janice
Greenleaf, Shawn & Bonnie
Grenke, Herb & Sandy
Haigh, John & Jean
Jungles, Katie & Nick
Kamarainen, Jennifer/Nunberg, Aaron
Krah, Scott

Lindblom, Daniel & Connie Lund, Pr Carl & Eileen Manson, Dirk & Susan Marjonen, Joanne Marjonen, Rebecca Mechlin, Doug & Kristina Melgary, Larry & Gail Nelson, David Oman, Paul & Jana Partanen, Kathleen & Dennis Penrose, Julie & Todd Peterson, Ralph Poirier, Roy & Mary Quirk, Judith Richard, Amanda Semmler Smith, Abraham & Sarah Sobolewski, Jeff & Kristen Stank, Nancy & Richard Sutherland, Jessica Taube, Sten Tusa, Suzanne & Matthew Veldhuizen, David White, Christopher/Heinzelman White, Dulcey

Fortune Lake Club – Member (\$300 - \$499)

Almen, Ruth
Bechard, Ingrid
Christenson, Pr David & Jane
Collins, Jonelle
Collins, Noreen
DAmato, Mike
Edwards, Rhys & Dawn
Ehle, Stefanie & Scott
Ehle, Wendy
Elegeert, Elise & Mark
Faust, Stephen & Vicki
Ferguson, Heidi
Gonyea, Ann/Alexander, Larry
Hamlin, Mike & Cris

Hoffman, Jennifer & Donald Howe, Heather & Ryan Hughes, David & Lennon Jacobson, Pr William & Melzee Jarvis, Brian & Karen Johnston, Timothy & Sara Klemz, Aron Kuziej, Pr John Marin, Dean & Marie Mason, Taryn McEachern, Stacy & Mark Nelson, Mike & Tracey Oss, Doris Pagel, Larry Peterson, Owen & Judith
Presslein, Heidi/Herady, Marylene
Reitz, Karen & Rich
Rice, Pr Kristin
Rundman, Karl & Carolyn
Salminen, Melissa & Lucas
Shallow, Sue
Stordahl, Wayne & Eileen
Tatosky, Tim & Linda
VanDuinen, Pam/VANDUINEN, DALE
Warmanen, Pete & Jennifer
West, Ken & Vicki
Ylkanen, Sharon & Bernhard

Friends of Fortune Lake

Ahlborn, Robert & Zelda Aho, Karl Almen, Ardis Anderegg, Cheryl & Michael Anderson, Ray & Andrea Anderson, Ted & Liisa Attkisson, Cindy & Dan Bandaccari, Charles & Janie Bant, Brenda Banzhaf, Beth & Shirlee Barber, Mike & Lu Ann Basolo, John & Terry Ann **Beck Carole** Beck, Gary & Julie Beck, Sará Beckmann, Kim/Kinsey, Frederick Bell Reynolds, Tina Reynolds Beloin, Kim & Chris Bergstrom, Karen & James Bickel, James & Paula Biorne. Bernhardt Biorne, Norman Biorne, Richard Bjorne, Susan & Ralph Blanck, Heidi & Kevin Blau, Lois

Blazevich, Richard & Ruth

Gregg, Susan Gubser, Michael/Oh, Elisa Hakala, Ruben & Eileen Hakola, Elizabeth Hamlin, Gary & Naoma Harvey, Elizabeth Hellier, Gale Hendrickson, Rosemary & Gregg Hengst, William Heron, James & Marcia Hill, Dolores Hodges, Christine Holli, David Holm, Corrine Holmann III, J/Holman, B.K. Holmberg, James & Marion Hooper, Lloyd & Gail Howe, Dennis & Karen Howes, Linda & Steve Iverson, Brianna & Joe Jarvis, Raymond Jensen, Lloyd & Alice Johannes, Nicholas & Judy Johanson, Pr Ted & Joan Johns, Emily Johnson, Tiffany & Chris Jones, Charlyn & Scott

Palmer, Raymond & Betty Pederson, Debra Perry, Christine/Hendricks, Emily Perucco, Steven & Norada Peterson, Brian & Valerie Peterson, Kristin & Brent Peterson, Linda Peterson, Suzy Plocher, Andrew/Zimmer, Anna Poirier, Amy Poirier, Diane/Altobello, Robyn Pond. Katherine Pryde, Beth & Scott Robitalle, Heather Roginski, Patti Roose, Pam & Chris Rosene, Jean & Barry Rundman, Neil & Mary Rushford, Emily Saarinen, Lvn Sakowicz, Dietlind Schiavo, Merle Schmidt, Soren Schwedler, Susan Seppi, Joann

Shaffer, Sharlene

Shambeau, Mary Jo

Bobbitt, Alaina Bosio, Glenn & Kitty Bredesen, Tom

Brindley, Lindsay & Micah

Brown, Grant

Brown, Ronald & Lucy Bruchman, Robert & Karen Buege, Larry & Nancy

Burke, Martha

Burkhardt, Mark & Louise

Buscher, Ann Caldwell, Melinda

Candea-Kromm, George/Jensen, Shirley

Carne, Willard Carozza, Ada Carraher, Valerie Carter, Karen & Jim Chadwick, Ronald Collette, Michelle

Collins, Kirstin/Lindstrom, Derek

Collins, Todd Cornelia, Marcia Crevier, Grace & Wade Crevier, Lance & Rylee Crevier, Nancy & Rich

Culver, Kim Curran, Sarah

Curran, Sheryl & Kelly

Davis, Vivian Deaver, Katie

Deuchert, John & Kayla De Vries, Christine & Ids

Donaldson, Beth

Duerst, Jacqueline & Paul Edwards, Pamela Sue Eisenberger, Alexandra Eisenhauer, Paul & Loretta Eklund, Sharon/Konkel, Angelica

Ekola, Jeffrey

Ekola, Lindberg & Tracy Erdmann, Cheryl & Richard

Erickson, Charles

Etelamaki, Alvin & Sharon

Fedde, Tom & Pat Floyd, Dropps & Cheryle Forsberg, Rachael & Kim Frambach, Nathan & Diane

Fredrickson, Valerie Frounfelter, Molly

Funk, R/Poquette Funk, T

Furlich, Paula Furlong, Elizabeth Gauger, Lindsey Gee, Vera Gendron, Diane Goodney, Albert & Joan

Gostisha, Anita

Graham, Kathleen Grasso, Kaarina & Jeremy

Grayvold, Anthony

Greene, William & Barbara

Greenwald, Brenda

Jones, Lisa & Brad Kallio, Karen & Carl Kallio, Matthew Kangas, Larry

Kantola, Marvin & Laura Kasten, Marcedes & David Kauppi, Pr. Nancy & David Kelley, William & Anne

Kelly, Teri

Kemppainen, Roy & Joqnne Kenney, Scott & Nancy Kerschke, Caroline Klasner, Gretchen Klecker, Meryl Morton Kniskern, Laurel Kniss, Daniel & Cara

Knutson, Dennis/Dittmar, Carol

Kontio, Sandra & Conrad

Korpela, Liola Korpi, Kay Koski, Betsy

Koski, William & Diane Kovanen, Pr Kurt & Pr Mary

LaBonte, Donna Langenberg, Chris

Laverdure, Adrienne/Greene, Jim

Leach, Liz & William

Lefler, Sarah

Leno, Wallace & Alice Lewis, Christopher & Amy Liebzeit, Mark & Shellie

Linn. Joanne Luokkala, Lisa

Maki, Christina & Jeremy Maki, Lauri & Leah

Maki, William Mantela, Mary

Marden, Barbara/Willard, John Markham, Monica & Jeff Markwell, Mike & Rachel

Matson, Nola

Mattson, John & Cheryl

Mattson, Kay

McMorrow, James & Bonnie Mendelin, Mike & Mary Merritt, Amy/Beres, Melody Merten, Walter & Carol Mode. Cath & William Molloy, Lawrence & Nancy

Morris, Cathleen Murray, Guy & Diane Nasi, Larry & Joy Nelson, Marlene

Nelson, Robert & Marjorie Neuberger, Pete & Lisa Noblet, John & Barb Norman, Stephen O'Malley, Timothy

Oja, Valerie

Ojibway, Gerald & Barbara Olender, Kristine & Greg Olson, Steven & Jean Ostlund, Peter & Karen

Shamraj, Janice Shoquist, Fred & Terri Siler, Dell & Lorraine Sinkowski, Adele Skogman, Leah Skrenes, Jeffrey Sleik, Deborah

Smith, Donald & Beverly

Smith, Jennifer Smith. Nora

Spelgatti, John & Denise

Stone, Christine Strassner, Crystal Strom, Audrey Strom, Charlotte Strom, Thad & Renee Sundine, Albert & Kathy Surface, Margaret Sylvester, Karen

Sylvester, Robert & Maxine

Symons, Lynn Talaska, Joanne Tarro, Brian

Thomas-Echelbarger, David &

Christine/Echelbarger,

Thorsen, Bruce Tippett, Tony & Ginny Trewartha, Mollie & David Truel, Kenneth & Janice

Tsuda, Ruth

Turner, Amy & Mike Turpin, Rebecca Ubbelohde, Lisa Ubbelohde, Susan & Alex

Van Kley, David & Arlene Van Osdol, Gayle VanHaute, Mary & Allen

Vertanen, Mary

Vorhes, Peter/Siivola, Liz

Voyce, Frances Waara, Barbara

Wagner, Murray & Janet Wagner, William & Dodie Wainio, Roy & Marsha Waitanek, James & Jane Waligursky, James & Diana

Ward, Lori Watson, Audrey Watt, Peggy

Weckwerth, Peter & Pamela Weinfurter, Elizabeth White, Nathan & Mirada

Wicklund, Judith & Robert Wickstrom, Thomas & Susan

Wiitanen, Mavis Wilcox, Dan & Bev Wilkinson, John & Ruth Wilson, Fritz Edwin & Marvyl Wilson, Jeppie & Faith Wirtanen, Betty Lou Yunkari, Ray & Barbara

Zuehls, Johanna & Sam

In Memory Of

Almen, Ruth: IMO Nora Tahtinen

Anderegg, Cheryl & Michael: IMO Dan Collins Anderson, Ray & Andrea: IMO Orace Walters Annala, Kathleen & Randy: IMO Gary Bjorne Barber, Mike & Lu Ann: IMO Lenora Tahtinen Bickel, James & Paula: IMO Nora Tahtinen Bjorne, Bernhardt: IMO Gary Bjorne Bjorne, Norman: IMO Gary Bjorne Bjorne, Richard: IMO Gary Bjorne

Bjorne, Richard: IIMO Gary Bjorne
Bjorne, Susan & Ralph: IMO Dean Peterson
Blanck, Heidi & Kevin: IMO Dan Collins

Blazevich, Richard & Ruth: IMO Rev Dean Peterson

Bobbitt, Alaina: *IMO* Dean Peterson Brown, Grant: *IMO* Vic Seppi Brown, Ronald & Lucy: *IMO* Vic Seppi Burke, Martha: *IMO* Gary & Kris Grigg Bjorne

Caldwell, Melinda: *IMO* Vic Seppi Circle M Country: *IMO* Dean Peterson

Collette, Michelle: IMO Rev Dean Peterson and in appreciation

for his family, the Rundman's

Collins, Janice: IMO Dan Collins; Dean Peterson; Vic Seppi;

Gary Bjorne: Nora Tahtinen

Collins, Jonelle: IMO Dan Collins; Gary Bjorne; Orice Walters;

Roy & Nora Tahtinen

Collins, Kirstin/Lindstrom, Derek: IMO Lenora Tahtinen; Dr Dan

Collins

Collins, Noreen: *IMO* Dan Collins Collins, Todd: *IMO* Dr Dan Collins Culver, Kim: *IMO* Burdelle & Sandra Rust

Curran, Sarah: *IMO* Vic Seppi Curran, Sheryl & Kelly: *IMO* Vic Seppi DAmato, Mike: *IMO* Rodney Kangas

Daniels, Elisabeth & Wesley: IMO Dean Peterson

De Vries, Christine & Ids: IMO Vic Seppi Dickinson Family Trust: IMO Dan Collins

Dungan, Hildred & Frank Alvin: IMO Nora (Hanson) Tahtinen

Edwards, Pamela Sue: IMO Dean Peterson

Ekola, Jeffrey: IMO Vic Seppi

Ekola, Lindberg & Tracy: IMO Elmer & Hilda Soderberg Erdmann, Cheryl & Richard: IMO Dr Dan Collins

Faust, Stephen & Vicki: IMO Vic Seppi Fedde, Tom & Pat: IMO Lenora Tahtinen Forsberg, Rachael & Kim: IMO Vic Seppi Fredrickson, Valerie: IMO Peter Frederickson

Frounfelter, Molly: IMO Gary Bjorne Furlich, Paula: IMO Peter Frederickson

Gee, Vera: IMO Vic Seppi

Goodney, Albert & Joan: IMO Dan Collins

Gostisha, Anita: IMO Vic Seppi Graham, Kathleen: IMO Vic Seppi Haigh, John & Jean: IMO Vic Seppi Hamlin, Gary & Naoma: IMO Dan Collins Hamlin, Mike & Cris: IMO Vic Seppi

Holmann III, J/Holman, B.K.: IMO Dan Collins

Holmberg, James & Marion: IMO Nora Tahtinen

Hooper, Lloyd & Gail: IMO Gary Bjorne Immanuel Lutheran Church: *IMO* Dan Collins

JX Enterprises: *IMO* Dan Collins Kallio, Matthew: *IMO* Vic Seppi

Kantola, Marvin & Laura: *IMO* Dan Collins Kasten, Marcedes & David: *IMO* Vic Seppi Klecker, Meryl Morton: *IMO* Vic Seppi

Klemz, Aron: IMO Vic Seppi

Kniss, Daniel & Cara: IMO Dean Peterson Kontio, Sandra & Conrad: IMO Dan Collins Koopman, Heidi: IMO Dean Peterson Koski, William & Diane: IMO Dan Collins LaBonte, Donna: IMO Dr Dan Collins Liebzeit, Mark & Shellie: IMO Dean Peterson

Linn, Joanne: *IMO* Vic Seppi Mattson, Kay: *IMO* Vic Seppi

McMorrow, James & Bonnie: IMO Vic Seppi Mode, Cath & William: IMO Dean Peterson

Murray, Guy & Diane: IMO Gary Bjorne; Dan Collins

Nasi, Larry & Joy: IMO Vic Seppi Neuberger, Pete & Lisa: IMO Vic Seppi Norman, Stephen: IMO Vic Seppi

Peterson, Brian & Valerie: IMO Dan Collins Poirier, Diane/Altobello, Robyn: IMO Gary Bjorne

Pond, Katherine: IMO Dan Collins

Presslein, Heidi/Herady, Marylene: IMO Nora Tahtinen

Pryde, Beth & Scott: IMO Dan Collins Rasner, Amanda & Donald: IMO Vic Seppi

Roginski, Patti: IMO Vic Seppi

Rundman, Neil & Mary: IMO Dean Peterson

Rushford, Emily: IMO Gary Bjorne, beloved dad of Kori & Brooke

Shallow, Sue: IMO John Shallow Shambeau, Mary Jo: IMO Vic Seppi Shamraj, Janice: IMO Dan Collins Shoquist, Fred & Terri: IMO Vic Seppi Sleik, Deborah: IMO Vic Seppi Smith, Nora: IMO Nora Tahtinen

Spelgatti, John & Denise: *IMO* Gary Bjorne Sundine, Albert & Kathy: *IMO* Dan Collins Sylvester, Robert & Maxine: *IMO* Dan Collins

Symons, Lynn: IMO Dan Collins

Tahtinen-Pacheco, Sarah/Pacheco, Mark: IMO Lenora Tahtinen

Talaska, Joanne: *IMO* Dean Peterson Taube, Sten: *IMO* My wife, Jane Taube Tippett, Tony & Ginny: *IMO* Gary Bjorne Truel, Kenneth & Janice: *IMO* Vic Seppi

TruNorth: IMO Gary Bjorne Turpin, Rebecca: IMO Vic Seppi

Wagner, William & Dodie: IMO Vic Seppi

Warmanen, Ruth: *IMO* Vic Seppi; Orice Walters; Nora Tahtinen Western Marquette County Health Fdn, DBA West End Health

FDN: IMO Gary Bjorne

Yunkari, Ray & Barbara: IMO Gary Bjorne; Dan Collins

In Honor Of

Ackerman, Eric: IHO Amanda's faithful & gifted leadership Anderson, Ray & Andrea: IHO 50th Anniversary of Barb & Bill

Rice

Collins, Jonelle: *IHO* Emma Lou Foster's baptism Ekola, Lindberg & Tracy: *IHO* Elmer & Hilda Soderberg Good Shepherd Lutheran Church: *IHO* Deric Garnell

Haigh, John & Jean: *IHO* Amanda Rasner Hoffman, Jennifer & Donald: *IHO* Jackie Giuliani

Salminen, Melissa & Lucas: IHO Melissa Salminen's Ordination

Peter Vorhes & Liz Siivola: IHO Erik Vorhes

Wilson, Jeppie & Faith: IHO Robert and Deloris Langseth

Ward, Lori: IHO Mark Ehle

Thrivent Choice Members – Choice Dollar Donations

Aho, Lynn Aho, Robert Archocosky, John Beck. Carole Bell, Jayme Beloin, Steven Bergeson, Janet Blewett, Christy Blewett, James Blewett, Jay Blewett, Morgan Blewett, Shae Blewett, Taylor Bloomquist, David Buckman, Bruce Jan Buckman Carello, Peter Collar, Douglas Cowell, Patricia Cudnohufsky, Roger Curran, Sarah Donahue, Douglas

Duehring, James

Dupras, Daniel

Durbin, Joseph

Eisenberger, Alex

Etelamaki, Craig

Ewert, Maren

Floan, Amy

Ford, Dorothy

Faust, Stephen

Foster, Emma
Freeland, Jon
Gaiss, Alfred
Geier, Stephen
Gregg, Linda
Haigh, John
Hamlin, Michael
Hart, Rachel
Hayrynen-Rauch, Terry
Hellier, Gale
Huglen, Steven

Kangas, Karen Kemppainen, Darley Kolstead, Keith Kopecko, Charles Krah, William Krajewski, Darin Krajewski, Kristine Langseth, Todd Lewis, Christopher Lindblom, Connie Lindblom, Daniel Londo, Elizabeth Lund, Erika Lundberg, Frank Lundberg, James Maercklein, Mary Meier, John

Monson-Nelson, Tracey Nelson, David Nelson, Thomas

Ness, Kaaren Partanen, Dennis Partanen, Kathleen Pederson, Debra Possi Judith Possi, Daniel Rauch, Jack Rajala, Dale Rajala, Paul Salmi, Darlene Schuster, Brenda Schoen, Douglas Siivola, Elizabeth Sleik, Deborah Spelgatti, Denise Staples, William Steinberg, Bruce Steinberg, Patti Sundine, Albert Sundine, Kathy Swanson, Richard Todia, Anne Truscott, Michael Truscott, Robert Truscott, Susan VanDuinen, Pamela Varblow, Hans Ward, David Warmanen, Ruth Wildmar, Scott Ylitalo, Kelly

Matching Gifts/Grants/Other Community Supporters

Aspirus Iron Area Health Fdn Community Fdn of Chippewa County, Frank Schlick Memorial Endow Fund Greater Twin Cities United Way Raymond James Charitable Trust/Mark & Julie Aho Foundation Renaissance Charitable Edn Thrivent
US Venture/Schmidt Family Foundation Inc
YourCause

1Every effort is made to list donor information accurately.

We apologize if we have omitted anyone or entered anything incorrectly, and ask that you contact us so we can make the appropriate corrections.

We are grateful to God for each and every one of our donors, volunteers, and others who support the mission and vision of Fortune Lake!

Development Committee Annual Report 2024

Siblings in Christ,

Thank you for entrusting us with your gifts and donations in 2024. We had another amazing year of generosity in many ways throughout Fortune Lake Lutheran Camp! It is a blessing to have your love and support in this special place of grace.

While this year did not come with a large special ask, we did see your generosity at work as many of the projects that began through our Covantage Cares Campaign have been completed and so many of our spaces received their much-needed improvements. Fortune Lake has been around for many years and to see it not only successfully welcome campers all year round, it is also thriving with your generous help.

We continue to have growth of our TENACIOUS 200 donor base. These donors commit to supporting Fortune Lake with a monthly or regular contribution. These sustaining gifts help us through the year during the busy camp season and our quieter retreat season. Having reliable donations allows our year-round staff to make much needed improvements throughout the year. We still have work to do to reach our goal of 200 sustaining donors, please contact the camp office if you are interested in joining the Tenacious team of givers! Thank you to those who increased their giving and to our new Tenacious givers.

Our thank you meals have also continued to be a success as we have been finding more and new ways to thank all those who have giving both financially and of their time. Fortune Lake could not continue in our current strength without those willing to give of their time to help complete one of the many projects we have around camp.

I want to thank the development committee for their commitment as we think of additional ways to help fund the mission of Fortune Lake. We have some big things to be thankful for and some awesome growth that will occur in 2025. My prayer is that each of us is willing to meet the next challenge as we make way for what the future holds for this awesome Place of Grace!

There is much to be thankful for at Fortune Lake. Your generosity continues to be amazing and we cannot thank you enough for all your prayers and financial support for Fortune Lake Lutheran Camp!

May God's blessings ever go with you, Jared Howard, Chair, Development Committee

Property Report for 2024 Annual Meeting

The back half 2023 into 2024 has been a continuation of making use of the CoVantage Cares Giving Funds (\$225,051.64). We had the intention of dedicating any funds raised to significant property upgrades. Thus, we worked hard to maintain our buildings and grounds without extending into too many projects. A huge thank you to Chris our Facility Manager and all he does and for all the staff who watch over Fortune Lake throughout the year.

We have been trying to schedule a property walk through with Chris and some of the other committee members. If you remember last April we got snowed out. This year in April we are scheduled for a walk-through April 28th

We met in February as a Property committee on Zoom, and discussed the upcoming walk-through.

The Covantage Cares money was focused on Dining Hall, Immanuel, and Duplexes. Big ticket items outside of a budget construct. Roofs, Boilers, Exhaust systems.

Immanuel Fire Alarm was put in under 4K (superior electronics).

The dining hall fire suppression system and windows are done.

Hood system is being calibrated. Duplex floors are being finished and waiting for spring to do outside soffits, trims, staining, and doors.

This spring we focus on finishing the duplex and tree takedowns and normal getting ready for camp.

As we get ready for the walk-through on April 28th, Chris talked about some bigger ticket items and hopes and dreams.

- Carpet in Immanuel
- Roof Immanuel- One quote (Crown)- \$40,000
- Older camp Buildings torn down and removed- Professional Bids needed
 - o Rotting, underutilized
 - o Could be put into a future building opportunity

Looking forward to the Walkthrough in April. At that time, we hope to make an official dream list. Also, an old document that lists buildings and project updates will be revised and brought up to date.

Coming this Spring- Exterior Doors (Oak & Maple) and Siding (Spruce, Oak, & Maple)

Lastly, it is the recommendation of the property committee after further conversation with Amanda and Chris, that we officially walk away from the Cell Tower conversation. Reasons are care for creation, stewardship, and uneasy feelings about the company in question and their respect of our property and staff time.

Stay tuned for additional updates and invitations!

Respectfully submitted,

Rhys Edwards and Alex LaChapelle, co-chairs of the Property Committee

Rentals and Retreats 2025 Annual Report - Fortune Lake Lutheran Camp

Greetings Friends of Fortune Lake!

I write to you with an exciting report about this past year of rental and retreat ministry at Fortune Lake and a look forward at what's ahead. It's been another year full of diverse guest groups, energizing retreats, and a busy calendar. In 2024 we hosted just under 1,000 overnight guests and over 500 day-use guests. Blessings abound as we continue to live into our rental and retreat ministry.

Here are some of the highlights:

- 954 unique overnight guests
- 1,921 overnight guests
- 548 day use guests
- 104 people attended Fortune Lake-hosted retreats
- From 2023 to 2024 we saw an increase of 33.9% in rental and retreat revenue
- We are thrilled to continue our partnerships with Calumet, Houghton, and Forest Park Schools to host their school camps
- It is a privilege to maintain our partnerships with the Catholic and Methodist denominations to host their youth encounters and clergy retreats respectively

We are anticipating some exciting new partnerships and events in 2025. Here are just some of the things we're looking forward to this year:

- We've added a new school camp to our calendar in partnership with Father Marquette Catholic Academy. They will be hosting their Faith & Science Fair at Fortune Lake in May of 2025.
- The Superior Strings Alliance is coming to camp at the end of our summer season and will be hosting their summer learning camps at our facility.
- We're currently developing a new event for our retreat calendar that will be an intergenerational retreat that families can attend together. More details coming soon!

As we live into our rental and retreat ministry, it is a privilege to welcome more people in to experience the beauty of Fortune Lake. We continue to work out new ways to maximize the use of our facilities while supporting our mission through this aspect of our ministry. Fortune Lake remains a place where people can encounter God, nature, and community in a multitude of ways throughout the seasons.

Next year, my report could include you! How might you utilize our space to host your next event?

Respectfully, Charlotte Strom Guest Services Coordinator

Fortune Lake Lutheran Camp Association 2024-2025 Board Members

(3yr terms end at spring Annual Meeting)

President Suzanne Tusa

Calvary, Quinnesec

Vice President Pr. Alex LaChapelle

Prince of Peace, Harvey

Treasurer Pr. Jared Howard

Faith, Calumet

Secretary Pr. Kelly Ylitalo

Mission United, Pelkie

Julia Brusky

Rhys Edwards

Alexandra Eisenberger

Dulcey Heinzelman-White

Naomi Kauppi

Annabelle King

Amy Poirier

Pr. Sarah Semmler-Smith

Rob Sims

Grace, Kewaunee, WI

Holy Trinity, Chassell

Marquette

Bethel, Menominee

St. Paul's, Ironwood

West Yorkshire, England

Bethel, Ishpeming

Good Shepherd, Houghton

First English, Appleton

Hi. My name is Thomas Kinnunen.

I am a blessed follower of Jesus, girl dad, son, husband, lover of road trips on my motorcycle and my wife and friend to many.

I bring a variety of unique skills and experiences including, but not limited to, big picture, outside the box thinking, and organizational / management level skills.

I was adopted when I was just over one year old from South Korea. I am one of five children and was raised in da upper peninsula of Michigan. Before I could walk or talk, I have been attending church and church potlucks. I even married a Lutheran pastor. I am constantly trying to increase my knowledge and understanding. I currently serve as a community service trooper with the Michigan state police-Negaunee Post. As a community service trooper I am charged with strengthening, developing, and creating positive relationships within the communities I serve. I believe a position on the Fortune Lake board will help both communities accomplish their mission.



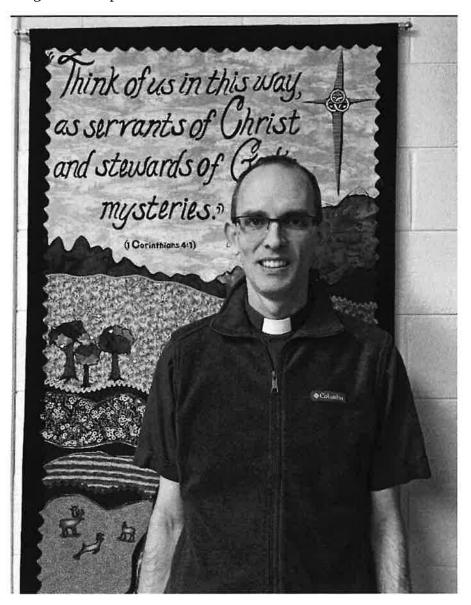


FLLC Bio: Pastor Tim Johnston

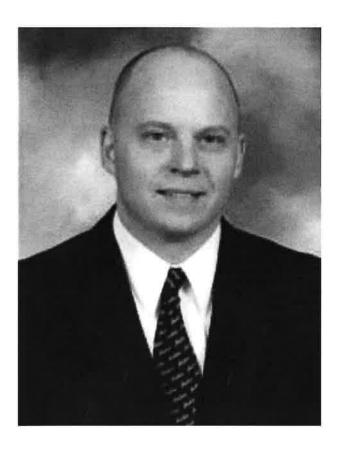
I am excited to be asked to be on the Fortune Lake board because I believe in the power of camp for all generations. I believe in the power of community that forms around camp experiences and around the creation community that you can connect with at camp. Fortune Lake is a sacred-holy ground place where God's people can gather together and be bathed in Jesus' grace. A place where we live out together what God's inclusive, grace filled kingdom looks like.

My experience with Bible Camps started not as a youth but as a college student working for three summers as a counselor at Camp Hiawatha and Vermillion in Northern Minnesota (Both ELCA camps) starting in 2000. Since then I have been involved with and advocating for camp wherever I go. This includes working at two more camps, attending as pastor with students for the last almost 20 years, and attending an intergenerational camp with my family for over a decade.

I would be honored to serve as we continue to joyfully encounter God at work through this grace filled place we call Fortune Lake!



Rob Bishop has worked in higher education since 1996, and is currently employed at Michigan Tech. He is the assistant dean of academic conduct and serves as the chair of the Conflict Resolution Network, where he specializes in restorative practices. Rob is also on the steering committee for UP Wild in the Keweenaw. Rob has fond memories of Fortune Lake Lutheran Camp. While working at Finlandia University, he and Bucky Beach brought students from Finlandia to Fortune Lake for servant leadership retreats.



Hello! Here's a quick bio and photo for the board nomination. Let me know if you need anything else from me. Thanks!

My name is Sam Brink, and I found my way to Fortune Lake Lutheran Camp through NMU's Lutheran Campus Ministry and a bit of happy serendipity. Serving as Intergenerational Camp Coordinator in 2022 and Camp Intern from 2022-2023, I developed a deep love for the ministry and community of Fortune Lake Lutheran Camp. I served alongside my wife, Logan, during the summer of 2023— the two of us now reside in Gladstone, with our cat Helena "Boo Boo Kittens" Brink.



Fortune Lake Lutheran Camp Association Membership 12/31/2024

All Saints, Wakefield Ascension, Minocqua Beaver American, Pound

Bethany, Amasa Bethany, Escanaba Bethany, Ishpeming Bethany, Mohawk Bethany, Negaunee Bethany, Norway

Bethany/Perkins, Gladstone

Bethany, Republic
Bethel, Cedarville
Bethel, Ishpeming
Bethel, Menominee
Bethlehem, Florence
Calvary, Minocqua
Calvary, Quinnesec
Calvary, Rapid River
Christ the King, Escanaba

Community, Palmer Eden, Munising Emanuel, Skandia Emmanuel, Menominee

Faith, Calumet
Faith, Ishpeming
Faith, Rock

Faith, Sault Ste Marie Faith, Three Lakes

First, Ewen
First, Gladstone
First, Grand Marais
First, Iron River
First, Trenary

First of Winona, Mass City Gethsemane, Wallace Gloria Dei, Hancock

Good Shepherd, Houghton Good Shepherd, Peshtigo

Grace, Gwinn
Grace, Pembine
Grace, South Range
Holy Cross, Baraga
Holy Trinity, Chassell
Immanuel, Escanaba

Immanuel, Negaunee Immanuel, Rhinelander Messiah, Marquette Mission United, Pelkie Our Redeemer, Newberry Our Saviour's, Atlantic Mine Our Saviour's, Marinette Our Saviour, Paynesville/Ewen

Pioneer Lake, Conover Porterfield, Porterfield Prince of Peace, Eagle River Prince of Peace, Marquette

Salem, Bark River Salem, Ironwood Sharon, Bessemer

Shepherd of the Lakes, Sayner Shepherd of the Sea, Copper Hrbr

Siloa, Ontonagon
St. James, Rudyard
St. John, Ironwood
St. Paul, Ironwood
St. Paul, Mass City
St. Stephen, Stephenson
Trinity, Brevort/Moran
Trinity, Ishpeming
Trinity, Rhinelander

Trinity, Stambaugh/Iron River Trinity, Stonington/Rapid River

Trinity, Trout Creek United, Crystal Falls United, L'Anse

Zion, Allenville/Moran

Zion, Ironwood Zion, Manistique Zion, Marinette Zion, St. Ignace



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